

Sustainability & ESG Consultant

Location: New York, NY

Start date: Flexible

S&C North America is a management consulting firm fully committed to sustainability & ESG. Together with our German parent company Schlange, Zamostny & Co., we support our clients with a variety of sustainability & ESG consulting services, including sustainability strategy, data management and reporting.

We have become a trusted partner for our clients through more than 500 projects across, the Americas, Europe and Asia. We work on behalf of public and private companies, as well as for industry associations, the public sector, non-governmental organizations, and charitable foundations.

We are looking for a Sustainability & ESG Consultant to join our small, tight-knit U.S. team based in New York (start date flexible).

Our Consultants are our most important asset. We are seeking a Sustainability / ESG expert who is keen to make a strong contribution to our growing New York team, while upholding highest quality standards.

Job Responsibilities:

You will conduct research and advise clients on a broad range of sustainability & ESG challenges, including:

- **Sustainability Strategy** – You will execute materiality assessments and help clients set meaningful sustainability goals informed by peer benchmarking.
- **Climate Risk / GHG inventory** – You will assess climate risk, including through scenario analyses, and enable clients to report in line with the TCFD Recommendations. You will also help companies understand their carbon footprint including scopes 1-2 as well as select scope 3 categories of the GHG Protocol.
- **Product Sustainability** – You will conduct lifecycle analyses to quantify environmental impacts from products, and deduce recommendations on how to minimize these.
- **Responsible Sourcing** – You will identify risks in supply chains, advise on supplier assessments and monitoring procedures and Risk Assessment.
- **ESG Ratings** – You will help clients prioritize and complete ESG ratings and rankings, evolving their scores over time.
- **Sustainability Reporting** – You will produce sustainability reports in line with commonly accepted reporting guidance, such as GRI Standards and SASB.

Qualifications:

- BA, MA, MBA or similar in business, engineering, natural sciences or sustainability
- 3+ years of sustainability management experience, ideally in a corporate sustainability function or specialized consulting firm
- Demonstrated expertise in two or more of the below areas:
 - o Sustainability Strategy
 - o Climate Risk / GHG inventory
 - o Product Sustainability
 - o Responsible Sourcing
 - o ESG Ratings
 - o Sustainability Reporting
- Excellent research, analytic and problem-solving skills
- Ability to build relationships with clients, colleagues and stakeholders
- Ability to prioritize and work under tight deadlines
- Advanced PowerPoint and Excel skills
- Business development, marketing and/or sales experience is an asset
- Proficiency in a foreign language is an asset

Applicants for employment in the US must have work authorization that does not require sponsorship of a visa for employment authorization in the United States now or in the future.

S&C North America Inc is an E-Verify employer.

Contact: Please submit a cover letter and your CV to
Christopher Haasen (haasen@sandz-co.com)

We look forward to hearing from you!