

ESG/Sustainability Analyst or Junior Consultant

Location: New York, NY (currently hybrid due to COVID)

Start Date: Flexible

S&C North America is a management consulting firm fully committed to sustainability & ESG. Together with our German parent company Schlange, Zamostny & Co., we support our clients with a variety of sustainability & ESG consulting services, including sustainability strategy, data management and reporting.

We have become a trusted partner for our clients through more than 500 projects across, the Americas, Europe and Asia. We work on behalf of public and private companies, as well as for industry associations, the public sector, non-governmental organizations, and charitable foundations.

We are looking for an Analyst / Junior Consultant to join our small, tight-knit U.S. team based in New York, NY.

Our consultants are our most important asset. We are seeking someone with first experience in sustainability management, who is keen to make a strong contribution to our growing New York team, while upholding highest quality standards.

Job Responsibilities:

You will conduct research and advice clients on a broad range of sustainability & ESG challenges, including:

- **Sustainability Strategy** – You will execute materiality assessments and help clients set meaningful sustainability goals informed by peer benchmarking
- **Climate Risk / GHG inventory** – You will assess climate risk, including through scenario analyses, and enable clients to report in line with the TCFD Recommendations. You will also help companies understand their carbon footprint including scopes 1, 2 and 3 in line with the GHG Protocol.
- **Product Sustainability** – You will conduct lifecycle analyses to quantify environmental impacts from products, and deduce recommendations on how to minimize these.
- **Responsible Sourcing:** You will identify risks in supply chains, advise on supplier assessment and monitoring procedures as well as country/sector risk assessments

- **ESG Ratings** – You will help clients prioritize and complete ESG ratings and rankings, evolving their scores over time.
- **Sustainability Reporting** – You will produce sustainability reports in line with commonly accepted reporting guidance, such as GRI Standards and SASB

Qualifications:

- BA, MA, MBA or similar in business, engineering, natural sciences or sustainability
- First sustainability management experience, ideally in a corporate sustainability function or specialized consulting firm, is required
- Keen interest to develop technical expertise in our focus areas:
 - o Sustainability Strategy
 - o Climate Risk / GHG inventory
 - o Product Sustainability
 - o Responsible Sourcing
 - o ESG Ratings
 - o Sustainability Reporting
- Excellent research, analytic and problem-solving skills
- Ability to build relationships with clients, colleagues and stakeholders
- Ability to prioritize and work under tight deadlines
- Advanced PowerPoint and Excel skills
- Business development, marketing and/or sales experience is an asset
- Proficiency in a foreign language considered an asset

Please submit your resume to Christopher Haasen, Principal and Head of NY Office (haasen@sandz-co.com).

S&C North America Inc. is an E-Verify employer.

We look forward to hearing from you!