



## ESG/Sustainability Junior Consultant

**Location:** New York, NY (currently hybrid due to COVID)

**Start Date:** flexible

S&Z is a management consulting firm fully committed to sustainability & ESG with offices in New York, NY and Hamburg, Germany. We support our clients with a broad range of sustainability & ESG consulting services, including sustainability strategy, sustainability metrics and sustainability reporting. Over the past 15 years we have become a trusted partner for our clients (industry leaders, governments, non-profit organizations etc.) through more than 700 projects across the Americas, Europe and Asia.

We are looking for a Junior Consultant to join our small, tight-knit U.S. team based in New York, NY.

Our consultants are our most important asset. We are seeking someone with first experience in sustainability management, who is keen to make a strong contribution to our growing New York team, while upholding highest quality standards.

### Job Responsibilities:

You will conduct research and advice clients on a broad range of sustainability & ESG challenges, including:

- **Sustainability Strategy** – You will execute materiality assessments and help clients develop a meaningful corporate sustainability strategy with ambitious but realistic quantitative and qualitative goals.
- **Climate Risk / GHG inventory** – You will assess climate risk, including through scenario analyses, and enable clients to report in line with the TCFD Recommendations. You will also help companies understand their carbon footprint including scopes 1, 2 and 3 in line with the GHG Protocol.
- **Product Sustainability** – You will conduct lifecycle analyses to quantify environmental impacts from products, and deduce recommendations on how to minimize these.
- **Responsible Sourcing:** You will identify risks in supply chains, advise on supplier assessment and monitoring procedures as well as country/sector risk assessments
- **ESG Ratings** – You will help clients prioritize and complete ESG ratings and rankings, evolving their scores over time.



- **Sustainability Reporting** – You will produce sustainability reports in line with commonly accepted reporting guidance, such as GRI Standards and SASB

**Qualifications:**

- BA, MA, MBA or similar in business, engineering, natural sciences or sustainability
- A minimum of 12 months experience in sustainability management, ideally in a corporate sustainability function or specialized consulting firm, is required
- Keen interest to develop technical expertise in our focus areas:
  - o Sustainability Strategy
  - o Climate Risk / GHG inventory
  - o Product Sustainability
  - o Responsible Sourcing
  - o ESG Ratings
  - o Sustainability Reporting
- Excellent research, analytic and problem-solving skills
- Ability to build relationships with clients, colleagues and stakeholders
- Ability to prioritize and work under tight deadlines
- Advanced PowerPoint and Excel skills
- Business development, marketing and/or sales experience is an asset
- Proficiency in a foreign language considered an asset

S&Z North America, Inc. is an E-Verify employer.

Please submit your resume to Christopher Haasen, Principal and Head of NY Office ([haasen@sandz-co.com](mailto:haasen@sandz-co.com)).

**We look forward to hearing from you!**