



Consultant (Climate Expert)

Location: New York, NY (currently hybrid due to COVID)

Start Date: flexible

S&Z is a management consulting firm fully committed to sustainability & ESG with offices in New York, NY and Hamburg, Germany. We support our clients with a broad range of sustainability & ESG consulting services, including sustainability strategy, sustainability metrics and sustainability reporting. Over the past 15 years we have become a trusted partner for our clients (industry leaders, governments, non-profit organizations etc.) through more than 700 projects across the Americas, Europe and Asia.

We are looking for a Climate Expert to join our small, tight-knit U.S. team based in New York, NY. We are seeking someone with first experience in sustainability management, who is keen to make a strong contribution to our growing New York team, while upholding highest quality standards.

Responsibilities

The Climate Expert will be responsible for executing climate-related consulting projects in close alignment with the team lead and client stakeholders. You will help clients understand their carbon footprint, agree goals and develop action plans to help decarbonize their business. In doing so, you will own analyses with an eye for detail but never forget to deduce strategic implications. Projects will typically center around:

- **GHG emissions inventory and analysis** – You'll track energy and GHG emissions data, calculate corporate carbon footprints (scope 1-3) and provide analytical insight into the emission profile
- **GHG Goal Setting** – You'll help clients develop ambitious but realistic carbon reduction goals, often as part of a wider sustainability strategy discussion. You'll help identify carbon reduction opportunities and build out climate action plans to achieve GHG goals.
- **Climate Risk Assessment** – You'll assess corporate climate risk, including through scenario analyses, deduce risk mitigation actions and enable clients to report in line with the TCFD recommendations
- **CDP and Sustainability Reporting** – You'll complete CDP questionnaires and use the insights from the process to help elevate the client's carbon management. You'll also support wider sustainability reporting efforts, many of which include disclosure of GHG management approaches and data
- **Practice Development** – You'll evolve our service offering and internal tools in line with client needs, regulatory expectations and wider industry trends



Required Qualifications

- BA, MA, MBA or similar in business, engineering, natural sciences or sustainability
- A minimum of 3 years experience working on carbon emissions and climate action, ideally in a corporate sustainability function or specialized consulting firm
- Strong subject matter expertise in climate / carbon emissions, including an in-depth understanding of carbon accounting standards, such as the GHG Protocol, and climate goals (e.g. SBTi)
- Experience with sustainability frameworks/standards (CDP, TCFD, SASB, GRI)
- Comfortable with complex quantitative calculations and analysis
- Excellent research and problem-solving skills
- Ability to prioritize and work under tight deadlines
- Advanced PowerPoint and Excel skills

Preferred Qualifications

- Experience tracking and reducing scope 3 emissions, specifically supply chain emissions
- Experience conducting qualitative or quantitative climate risk assessments for large corporate clients
- Familiarity with complex data analysis and visualizations
- Knowledge of sustainability data management software solutions
- Familiarity with renewable energy procurement in the U.S.
- Proficiency in a foreign language considered an asset

S&Z North America, Inc. is an E-Verify employer.

Please submit your resume to Christopher Haasen, Principal and Head of NY Office (haasen@sandz-co.com).

We look forward to hearing from you!